



**XIAOCAIYUAN INTERNATIONAL HOLDING LTD.**  
**小菜園國際控股有限公司**

*(Incorporated in the Cayman Islands with limited liability)*  
**(Stock Code: 0999)**

**LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS**

The members of the board (the “**Board**”) of directors (the “**Director(s)**”) of Xiaocaiyuan International Holding Ltd. are set out below:

**Executive Directors**

Mr. WANG Shugao (*Chairman of the Board, executive Director and general manager*)

Mr. TIAN Chunyong (*Executive Director and vice general manager*)

Mr. ZHOU Bin (*Executive Director and regional general manager*)

Ms. WANG Weifang (*Executive Director and regional general manager*)

Mr. TAO Xu'an (*Executive Director and regional general manager*)

**Non-executive Director**

Ms. ZHU Xuejing

**Independent non-executive Directors**

Mr. QIAN Mingxing

Mr. ZHU Nanjun

Mr. ZENG Xiaosong

Ms. FANG Xuan

There are three Board committees. The table below provides membership information of these committees on which each Director serves.

Directors	Board Committees		
	Audit Committee	Nomination Committee	Remuneration Committee
Mr. WANG Shugao		C	M
Mr. TIAN Chunyong			
Mr. ZHOU Bin			
Ms. WANG Weifang			
Mr. TAO Xu'an			
Ms. ZHU Xuejing			
Mr. QIAN Mingxing	M	M	
Mr. ZHU Nanjun	C	M	
Mr. ZENG Xiaosong			M
Ms. FANG Xuan	M	M	C

*Notes:*

C Chairman of the relevant Board committee

M Member of the relevant Board committee

Hong Kong, December 29, 2025